

# 2020-2021 CIGIE Fellowship Development Curriculum [July Update]

June 2020

## Getting Started (VIRTUAL)

- **May 27** OPM 360 Assessment In-Briefing
- **June 2-4** Virtual Kickoff and Onboarding
- **June 4** Pair with a CIGIE SES Mentor
- **June 24-25** Virtual Executive Core Qualifications (ECQ) Session

July 2020

## Getting Organized and Breaking the Ice (VIRTUAL)

- **July 22** Emergenetics Profiles and Webinar
- **July 29** Virtual Group Coaching Café
  - [\[TED Talk\] Stanley McChrystal: Listen, learn ... then lead](#)
  - [\[TED Talk\] Amy Edmondson: How to turn a group of strangers into a team](#)
- OPM 360 Assessment Debriefing
- Assignment to a CIGIE Committee
- Begin Mentoring, Rotational Assignments

August 2020

## Summer Book Club (VIRTUAL)

- **August 4; 11-13** CIGIE Virtual Project Management Essentials
- **August 27** Virtually Facilitated Book Club Discussion (Optional)
  - Book: “The Fearless Organization: Creating Psychological Safety in the Workplace for Learning, Innovation, and Growth,” by Amy C. Edmondson
- Ongoing Mentoring, Rotational Assignments, and Committee Work

September 2020

## Developing Leadership Awareness and Style (VIRTUAL)

- **September 15** Courageous Followership
- **September 16** Leading from Strengths/Strengths Finder (TBC)
- **September 17** Leaders as Coaches (TBC)
- Ongoing Mentoring, Rotational Assignments, and Committee Work

October 2020

## Fall Break – No Organized Activity

- Ongoing Mentoring, Rotational Assignments, and Committee Work

November 2020

## Connecting with Leaders Across the Community (VIRTUAL)

- **November 18** Virtual CIGIE Leadership Forum
- OIG Senior Leader Listen and Learn Tour
- Ongoing Mentoring, Rotational Assignments, and Committee Work

December 2020 –  
February 2021

## Program Midpoint Activities (VIRTUAL)

- **January 13** Virtually Facilitated Book Club Discussion (Optional)
  - Book: TBC
- **January 27** Virtual Group Coaching Café (TBC)
- Ongoing Mentoring, Rotational Assignments, and Committee Work

March 2021

## Inclusive and Innovative Leadership (IN-PERSON)

- **March 16-18** Workshop in DC on topics such as: Inclusion and the New IQ; Leading Change; Design Thinking; and Story Telling and Writer’s Workshop (TBC)
- Ongoing Mentoring, Rotational Assignments, and Committee Work

April 2021

## Spring Break – No Organized Activity

- Ongoing Mentoring, Rotational Assignments, and Committee Work

May 2021

## Reflection and Capturing Lessons Learned (VIRTUAL)

- Write and Submit Article on Experience to [Oversight Project](#)
- Ongoing Mentoring, Rotational Assignments, and Committee Work

June 2021

## Graduation, Celebrating, and Maintaining Leadership Momentum (IN-PERSON)

- **June 1** Virtual Group Coaching Café (TBC)
- **June 2** CIGIE Graduation Ceremony and Presentation of Experience at the Full CIGIE Council

